

BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



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IN THE MATTER OF:

Paul R. Suba,

Employee,

vs.

Guam Police Department,
Management.

**GRIEVANCE APPEAL
CASE NO. 12-GRE-04**

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to Voluntary Dismissal of Action signed by the employee on November 20, 2012, and attached hereto, this matter is hereby dismissed with prejudiced.

SO ADJUDGED THIS 7th day of February 2013.

32-13-112

Office of the Speaker
Judith T. Won Pat, Ed. D.

Luis R. Baza
LUIS R. BAZA
Chairman

Manuel R. Pinauin
MANUEL R. PINAUIN
Vice-Chairman

Date 2/12/13
Time 2:02pm
Received by *[Signature]*

Priscilla T. Tuncap
PRISCILLA T. TUNCAP
Commissioner

John Smith
JOHN SMITH
Commissioner

Lourdes Hongyee
LOURDES HONGYEE
Commissioner

Daniel D. Leon Guerrero
DANIEL D. LEON GUERRERO
Commissioner

Edith C. Pangelinan
EDITH C. PANGELINAN
Commissioner

Office of the Legislative Secretary
Senator Tina Torres Barnes
Date 2-12-13
Time 1:30
Received by *[Signature]*

ORIGINAL

0112

November 20, 2012

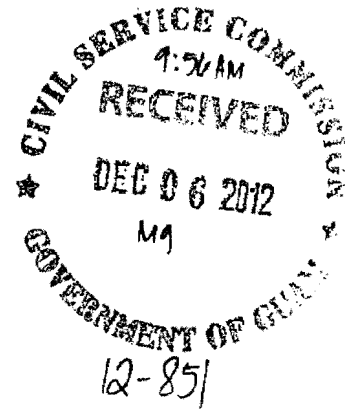
CONFIDENTIAL

MEMORANDUM

To: Mr. Tony Lamorena ✓
Executive Director,
Civil Service Commission

From: Division Chief, Support Division
Guam Police Department

Subject: Complaint Withdrawl
Re: Civil Service Complaint
Grievance Appeal
Case No. 12-GRE-04



After much deliberation and an agreement between myself and G.P.D. Management, I am requesting that my grievance, filed on February 27, 2012, concerning violations of my employee rights, be dismissed with prejudice.

Submitted for your information and disposition.

A handwritten signature in cursive script that reads "Paul R. Suba".

Capt. Paul R. Suba

Attachments

CC: Atty. Donna Lawrence
AGO Civil Division
Chief of Police, GPD
GPD Legal Officer
GPD E.E.O



EDDIE BAZA CALVO
Governor of Guam

RAY TENORIO
Lieutenant Governor

GUAM POLICE DEPARTMENT

DIPATTAMENTON POLISIAN GUAHAN

Government of Guam



FRED E. BORDALLO, JR.
Chief of Police

MAJOR RICARDO M. LEON GUERRERO
Acting Police Commander

Bldg. 13-16A Mariner Avenue, Tiyan, Barrigada, Guam 96913
- P.O. Box 23909 Barrigada, Guam 96921
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 472-4036

September 24, 2012

RECEIVED

SEP 25 2012

**Guam Police Department
Police Commander**

Memorandum

To: Director, Department of Administration

Attn: Human Resources Manager

From: Acting Chief of Police

Subject: **Expungement of Documents**
Re: Captain Paul R. Suba

Hafa Adai! This is to request the expungement of all records, reports and documents relating to the following Letters of Reprimand from the personnel file of Police Captain Paul R. Suba:

Letter of Reprimand dated May 3, 2012, issued by Fred E. Bordallo, Jr., Chief of Police, IAS Case No. 12-027

Letter of Reprimand dated May 3, 2012, issued by Fred E. Bordallo, Jr., Chief of Police, IAS Case No. 12-028

Letter of Reprimand dated May 3, 2012, issued by Fred E. Bordallo, Jr., Chief of Police, IAS Case No. 12-029

We would also appreciate a written confirmation that the aforementioned have been removed as requested.

If you have any questions or require further information, please contact our GPD Personnel Unit at 475-8598/7. *Si Yu'os Ma'ase.*


RICARDO M. LEON GUERRERO, Major

/RMGM.24SEPT12.CHRON

cc: GPD Personnel Unit

reprimand are expunged and that your radio code has been restored, then please file the dismissal or withdrawal of your grievance and whistleblower cases with prejudice.

>

> It was a pleasure working with you on this matter. I am grateful for the informal win/win resolution of this matter.

>

> Donna

>

> -----Original Message-----

> From: Paul Suba [mailto:paul.suba@gpd.guam.gov]

> Sent: Wednesday, September 12, 2012 2:17 PM

> To: Donna Lawrence

> Subject: Settlement Agreement RE: Grievance and Whistle Blower Case

>

> Hafa Adai Ms. Donna,

>

> This missive is intended to offer a solution to my pending grievance and Whistle Blower complaint at the Civil Service Commission.

>

> As you know, Chief Bordallo and I have discussed the matter at length and he has agreed to address several of my concerns. However, as he works toward those ends, I am willing to withdraw both my grievances and Whistle Blower complaints if he would immediately restore my GPD radio code (07) and retract and expunge the (3) "Letters of Reprimands" he issued to me in May of this year (IAS case no. 12-027, 12-028, and 12-029).

>

> At that point I will withdraw my Civil Service complaints, as I trust all other matters are being resolved as well.

> Feel free to contact me at this email or phone at 797-1480.

>

> Thank you again,

> Capt. Paul Suba